

The Motivational Gift of Administration

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The Aptitude for Overseeing

Definition: (proistemi) - To Stand Before or Stand Over To Lead

Description:

- (1) An ability to see the overall picture and to clarify long-range goals.
- (2) A desire to see things organized and structured.
- (3) Have a desire to complete tasks quickly by giving assignments to others.
- (4) An awareness of the resources available to complete a given task.
- (5) A tendency to sit on the sidelines until those in authority invite them to lead.
- (6) Greatest joy in seeing plans bring about a finished product for others to enjoy.
- (7) A willingness to endure reaction from workers in order to accomplish the ultimate task.
- (8) Sees a project to completion. Completion is everything, even to the point of clean up.
- (9) A desire to move on to a new challenge when a previous task is completed.

Problems or Misunderstandings:

- (1) May appear to avoid work by assigning tasks. Others sometimes criticize them for being lazy.
- (2) Their lack of response to "reactions of others" may appear to be callousness.
- (3) Their focus on the task and getting the job done may tend to make workers feel like they are being used.
- (4) Tend to be perfectionist on projects.
- (5) Their desire to complete tasks swiftly may appear as insensitivity to the schedule, weariness, or priorities of workers.
- (6) They sometimes fail to praise those who work with them as they should.
- (7) Sometimes they may force decisions in order to continue a project rather than waiting on the Lord.

Ultimate Benefit to the Body of Christ -

Those gifted in this area are called to lead and administrate the ministries of the body of Christ. They are to challenge us to reach long-term goals and help us lay the plans for reaching these God-given goals.

Biblical Example-

Nehemiah